

SHAREHOLDER ENGAGEMENT ANNUAL DISCLOSURE 2023

The Prescient Fund Services (Ireland) Limited (“PFSI”) Shareholder Engagement Policy located on our website [Legal Information \(prescient.ie\)](https://www.prescient.ie/legal-information) sets out our approach to shareholder engagement.

This document outlines our disclosure for the year to December 2023.

For the year ended December 2023, PFSI conducted a review of how the Policy has been implemented over 2023, the review included:

- (i) An analysis of voting behaviour
- (ii) Consideration and explanation of the most significant votes.
- (iii) The use of services of proxy advisors.
- (iv) Information on how it has cast votes in the general meetings of the Investee Companies in which it holds shares (with the exception of insignificant votes).

There were 21,706 voting rights exercised over the period to the end of December 2023, 19,906 votes for and 1,800 votes against

Summary of Significant votes

Votes For

ESG Issues

Voted in favour of climate change initiatives.

Board/Director related.

Voted for the requirement to have an independent chair.

Shares

Voted for in favour of a share option plan.

Votes Against

ESG Issues

Voted against the amendment of climate change targets.

Board/Director related.

Voted against placing authorised but unissued shares under the control of the directors.

Voted against the appointment of a non-executive that did not meet the required fitness and probity standards.

Remuneration

Voted against a proposal to amend the Board of Directors compensation.

Shares

Voted against a proposed share scheme.

Proxy Voting Services

Certain Investment Managers appointed by PFSI have engaged Institutional Shareholder Services Ltd (ISS), Robeco and Legae Peresec, independent providers of proxy voting advice and administrative services.

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