

SHAREHOLDER ENGAGEMENT ANNUAL DISCLOSURE 2021

The Prescient Fund Services (Ireland) Limited (“PFSI”) Shareholder Engagement Policy located on our website(<https://www.prescient.ie/media/gvznmcr/pfsi-shareholder-engagement-policy-board-approval-aug-2021.pdf>) sets out our approach to shareholder engagement.

This document outlines our disclosure for the year to December 2021.

For the year ended December 2021, PFSI conducted a review of how the Policy has been implemented over 2021, the review included:

- (i) An analysis of voting behaviour
- (ii) Consideration and explanation of the most significant votes.
- (iii) The use of services of proxy advisors.
- (iv) Information on how it has cast votes in the general meetings of the Investee Companies in which it holds shares (with the exception of insignificant votes).

There were 25,999 voting rights exercised over the period to the end of December 2021, 23,664 votes for and 2,335 votes against

Summary of Significant votes

Votes For

ESG Issues

Voted in favour of a report on climate change.

Shareholders

Voted for the requirement for written consent of shareholders for special resolutions.

Board/Director related

Voted for the requirement to have an independent chair.

Voted for the reporting on political contributions and expenditures.

Votes Against

Board/Director related

Voted against the discharging of directors (both executive and non-executives).

Voted against the re-election of a named Director.

Remuneration

Voted against a voluntary share exchange offer.

Voted against a proposal to ratify a named executive officers' compensation.

Proxy Voting Services

Certain Investment Managers appointed by PFSI have engaged Institutional Shareholder Services Ltd (ISS), Robeco and Legae Peresec, independent providers of proxy voting advice and administrative services.

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